

H.E. António Guterres  
Secretary-General  
United Nations  
New York  
NY 10017  
USA

9<sup>th</sup> March 2023

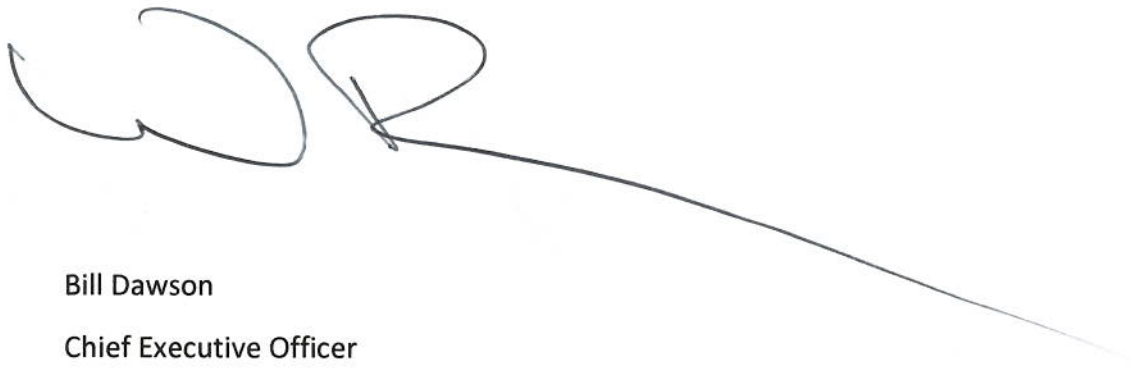
Dear Mr Secretary-General,

I write regarding Wavenet's pledge in respect of the UN Global Compact. I am pleased to confirm that Wavenet has committed to supporting the ten principles of the UN Global Compact on human rights, labour, environment and anti-corruption.

Wavenet supports accountability and transparency in business operations, including sustainability matters. Wavenet will make a clear statement of commitment to the initiative and its principles, and in addition to annual completion of the Communication on Progress report, our commitment will involve publication of our annual ESG report and Carbon Reduction Plan. The first reports will be made available in 2024 for the previous financial year, and in addition to our existing sustainability objectives will fully account for our progress in implementing the ten principles promoted by the United Nations Global Compact.

I believe that the contributions made globally by businesses towards the Sustainable Development Goals are critical to achievement of truly transformational change. Wavenet will take action to integrate the principles into business strategy, culture and day-to-day operations, and to engage in collaborative projects which advance the broader development goals of the UN Global Compact.

Yours sincerely,



Bill Dawson  
Chief Executive Officer